

THIS AGREEMENT dated the 13th day of July, 1976,
between the CLARK SCHOOL GUARD ASSOCIATION, having its principal
address in Clark Township, Union County, New Jersey, hereinafter
referred to as the Association; and

THE TOWNSHIP OF CLARK, a Municipal Corporation having its
principal office located at the Administration Building, Westfield
Avenue, Clark Township, Union County, New Jersey, hereinafter re-
ferred to as the Township.

IN CONSIDERATION of the mutual covenants, terms and pro-
visions hereinafter set forth, the parties agree as follows:

1. Each Guard to be employed by the Township in fur-
nishing supervision for school children at designated school
crossings shall be paid in accordance with his or her work
schedule for his employment during the school year.
2. School Guards will be paid for snow days in accordance
with the policy of the Board of Education of the Township of Clark
for the determination thereof.
3. Each School Guard shall receive a normal day's pay
for the following holidays: Memorial Day, Thanksgiving Day
and Good Friday.
4. Effective January 1, 1976, School Guards will receive
a seven cents per hour (\$.07) increment in pay over the level
of compensation for the year 1975. The hourly rate hereby
established for the year commencing January 1, 1976, and
concluding December 31, 1976; said period being the entire
term of this Agreement, shall be the sum of \$3.37 per hour.

IN WITNESS WHEREOF, the parties hereto cause this
Agreement to be signed by their corporate officer and affix their
corporate seal thereto.

ATTEST:
Elmire MacVicar
Treasurer

ATTEST:
Edward R. Radusnick
Township Clerk

CLARK SCHOOL GUARD ASSOCIATION
BY: Walter J. Crull
President 7/13/76

TOWNSHIP OF CLARK
BY: Bernard G. Yarusavage
Bernard G. Yarusavage, Mayor 7/13/76